



SECURITY SERVICES & TRAINING

# Active Shooter Response



## Course Outline

Duration: 90 Minutes \*\*\*Simulation optional\*\*\*

Recommended Training: Annualy

## Regulatory Compliance:

The courts have interpreted OSHA's general duty clause Section 5(a)(1) to mean that an employer has a legal obligation to provide a workplace free of conditions or activities that either the employer or industry recognizes as hazardous and that cause, or are likely to cause, death or serious physical harm to employees when there is a feasible method to abate the hazard. An employer that has experienced acts of workplace violence, or becomes aware of threats, intimidation, or other indicators showing that the potential for violence in the workplace exists, would be on notice of the risk of workplace violence and should implement a workplace violence prevention program combined with engineering controls, administrative controls, and training.

## Course Description:

The purpose of this training is to provide guidance to all individuals confronted by an Active Shooter situation in or near any company-owned, operated, or leased property. An Active Shooter situation is one that unfolds rapidly and therefore requires a response that is unique in each situation. Therefore, this plan is designed to provide employees direction on the appropriate action steps to take in order to facilitate the safety of all those involved. In addition, this course teaches employees how to have a significant role in preventing violence in the workplace. Workplace Violence Prevention Training will provide awareness, insights, techniques, and concrete strategies to create a safer and more secure working environment.



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## Educational Topics Covered

- Understanding violence in the workplace
- The law and workplace violence
- Identifying threats/warning signs & de-escalating situations
- Profile of an active shooter
- How to develop your situational awareness
- Factors that contribute to workplace violence & what you can do to prevent violence in the workplace
- Actions to take when confronted with an active shooter & how to responding law enforcement officials

### Optional Scenario: Active Shooter Drill

- Full-scale active shooter exercise/drill with simulated weapon(s)
- Tailoring for client specific environment and security concerns
- All technology and training tools needed
- Qualified and experienced training team
- Recommendations for future building security/safety improvements
- Coordination with local law enforcement
- Optional video and first person POV recording of the event

## RELIABILITY AT EVERY LEVEL

  
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